

Environment and Sustainability Policy

The management of Inspiro is committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their needs) as a guiding principle within its work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from operations.

In delivering sustainable development Inspiro recognises that its activities can have both a positive and negative impact on the environment, people and wider communities. In the delivery of our vision, the company will ensure that environmental, social and economic impacts are fully considered when taking decisions.

To deliver our vision of the future and in line with environmental sustainability priorities, we will be ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction to demonstrate that 'environmental and sustainability thinking' is incorporated into our everyday activities and require our partners and suppliers to do the same.

Success will be measured by the degree to which environment and sustainability management is fully embedded into the way everyone works by:

- Encouraging Visible Leadership with senior management to ensure that protection of the environment is fully embedded in our culture and in addition endeavour to influence our employees, suppliers, and customers as part of our overall strategic objectives
- Fully integrating environment controls and sustainable development into all business operations and decision making.
- Reducing our negative environmental and social impacts on an ongoing, systematic basis, paying particular attention to climate change and resource use.
- Complying with applicable legal and other requirements to which the company subscribes which apply to our environmental aspects.
- Have a strategic approach to preventing pollution, reducing waste, and minimising consumption whilst promoting the use of sustainable products to encourage and enhance biodiversity, ecology and address climate change.
- Educating, training and motivating staff to work in an environmentally and socially responsible manner to ensure that a continuous professional development strategy remains aligned with our core business objectives.

Inspiro is committed to continual improvement of environmental performance. This policy statement will be communicated to all Inspiro employees, contractors and suppliers and other interested parties via our website and company notice boards.

The requirements of this policy will be achieved by working in alignment with the requirements of ISO 14001: 2015: Environmental Management Systems. This International Standard specifies the requirements for an environmental management system that can be used to enhance environmental and sustainable performance.



Stuart Wilson, CEO Inspiro Learning

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